

CORPORATE POLICY

Alessandrin & C. s.r.l., aware of the organization's role in its context, adopts a policy aimed at customer satisfaction, respect for the environment, and the health and safety of its workers, pursuing operational and monitoring strategies necessary to achieve its macro objectives and continuously improve its performance.

It is also committed to incorporating the best practices promoted by major clients and system standards.

The macro areas of intervention that translate into annual objectives are:

- 1) Ensure full compliance with current laws, as well as other regulations, including non-binding ones, applicable and implemented by the organization.
- 2) Adopt and implement innovative work methods using cutting-edge technologies and technical knowledge.
- 3) Act preventively rather than protectively to safeguard workers and stakeholders, and be a benchmark in the relevant market.
- 4) Implement a management system compliant with the relevant standards to better manage change and optimize processes with a focus on the product life cycle.
- 5) Define and plan additional objectives in line with available resources, technological developments, and company needs, measuring performance achieved against expected results.
- 6) Engage organizational personnel by identifying their training needs and implementing them, ensuring they are always suited to their assigned role and an "active participant" in the organization.
- 7) Communicate to those working within the organization, or on its behalf, the management methods established by the organization and the constraints established for the purpose of full compliance with legislation and best practices.
- 8) Manage facilities, infrastructure, and machinery, considering their operation under normal, abnormal, and emergency conditions.
- 9) Define operational scenarios and simulate them, when possible, to ensure personnel are trained to respond to the most demanding conditions.
- 10) Ensure regular maintenance of work environments and equipment, and of PPE.
- 11) Ensure effective implementation of the management system for targeted data collection, monitoring of resources and activities, and overall performance of the service provided.

This Policy is adopted by the company's management, disseminated to internal personnel, and made available to interested parties. It is updated periodically to ensure its continued relevance, reflecting the company's organizational, production, and technical developments.

Oriago di Mira, February 14, 2024

Il Datore di Lavoro

